

**Equity Committee**  
**3/26/19**  
**2:00 pm-3:30 pm**  
**Room Location Student Center Lounge**

**ATTENDANCE**

E. Cervantes, C. Velarde-Barros, N. Dequin, J. Richburg, J. Tomasello, M. Sanidad, V. Martinez, E. Talavera, D. Gonzalez, Mariam ASGC student, R. Brown, C. Boss.,

- I. **Call to Order** at 2:02pm by E. Cervantes
- II. **Approval of Agenda**
  - a. MSC (M.Sanidad/ C. Velarde-Barros). Vote: unanimous. Approved as presented.
- III. **Approval of Minutes**
  - a. MSC (V. Martinez/D. Gonzalez). Vote: unanimous.
- IV. **Discussion**

**A.) Equity Plan**– There was an update to the Student Equity Plan summary via the Chancellor’s Office. The data that campuses were instructed to use (Cal-PASS) was deemed unreliable and the campus had to use another data source (Data on Demand). A reevaluation of the data had to be done by the MESA/TRIO office, which is still in process and will be ready by the next equity meeting to create an Equity Plan draft. The Equity Plan is due in June so it needs to go to the board in May. E. Cervantes provided a handout with ways that we can close the gap in each of the areas. N. Dequin would like to use the current data to start planning because we need to look at the bigger picture and reach some of our goals using the data that was pulled that cannot be used by the Chancellors office. N. Dequin would like to include professional development for faculty. Carla would like to organize a continuous planning cycle for the Equity Plan. J. Richburg would like to create a one page handout to use as a tool to give to students that explains the resources available to students on campus that comes from the Equity Plan. E. Cervantes would like to ask Denee or Kathleen Moberg to ask for an extension for us as a college to submit the equity plan. E. Cervantes would like to clarify and solidify what the role is of the Equity Coordinator and Support Staff, it is taking more time than expected and it is a lot more work to take on to not have it included in each individuals job description. Due to the amount of work being done for student equity, E. Cervantes asked for a small operating budget to run the business side efficiently since there is no

operating budget for that side. This will also help support the area and activity that is being done.

**B.) Equal Employment Plan** – E. Cervantes sent out the EEO Plan by email. E. Cervantes asked for human resources to be present, E. Ramones was working off campus and mentioned he would ask someone from the HR office to attend but no one was present. Equity hiring is important to help close the equity gap.

**C.) Professional Development/Skyline Institute** – Open for discussions

**V. Action Items**

a. None

**VI. Announcements**

a. J. Richburg – announces CSUMB will be here on Thursday in the CTC.

**VII. Next Steps (5 minutes)**

- EEO and HR to attend the next meeting

**Adjournment at 3:02pm (C. Velarde-Barros/ J. Tomasello)**